EXTENDED TO AUGUST 15, 2013

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

ΑF	or the	2012 calendar year, or tax year beginning and	ending						
B C	heck if pplicable	WILDITO CHAIDI LON MUTDIMITATO TO		D Employer identifi	cation number				
	Addres:	DOMESTIC VIOLENCE			400404				
	Name change	Doing Business As	·	31-1120194					
	Initial return Termin- ated	Number and street (or P.O. box if mail is not delivered to street address) 310 W MONUMENT AVENUE 4TH FLOOR	Room/suite	E Telephone number 937-461-5091					
	Amende return	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,495,368.				
Ĺ	Applica	DAYTON, OH 45402		H(a) Is this a group return					
	pending	F Name and address of principal officer: PATTI SCHWARZTRAUB SAME AS C ABOVE	ER	for affiliates? Yes X N H(b) Are all affiliates included? Yes N					
ΙT	ax-exe	mpt status: X 501(c)(3) 501(c)()	or 527	If "No," attach a	list. (see instructions)				
JV	Vebsite	e: ► WWW.ARTEMISCENTER.ORG		H(c) Group exemptio	n number 🕨				
K F	orm of c	organization; X Corporation Trust Association Other	∟ Year	of formation: 1984 N	State of legal domicile: OH				
Pa	irt I	Summary							
Activities & Governance	1 E	Briefly describe the organization's mission or most significant activities: LEAD COMMITMENT TO END DOMESTIC VIOLENCE	ING TH	E COMMUNITY	IN ITS				
ı.		Check this box If the organization discontinued its operations or dispo	sed of more	than 25% of its net as	ssets.				
š				3	12				
ပ္ပ		Number of independent voting members of the governing body (Part VI, line 1b)			12				
જ		otal number of individuals employed in calendar year 2012 (Part V, line 2a)			24				
Ţį.		otal number of volunteers (estimate if necessary)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	85				
ξį		otal unrelated business revenue from Part VIII, column (C), line 12			0.				
ĕ		Net unrelated business taxable income from Form 990-T, line 34			0.				
	וטו	ver differenced business taxable income north offices 1, and 04		Prior Year	Current Year				
Revenue		Contributions and grapts (Part VIII. line 1h)		1,204,975.	1,206,175.				
		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0.	0.				
ķ	1	÷		29,382.	40,153.				
æ	l	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	ſ	9,107.	31,267.				
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,243,464.	1,277,595.				
		Cotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,291.	12,273.				
	ł	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	l	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,068,284.	1,001,661.				
ses	15 5	Professional fundamining food (Part IX, column (A), line 11a)		0.	0.				
Expenses	loar	Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25)	35.						
EXT		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		206,923.	263,542.				
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,280,498.	1,277,476.				
	•	Revenue less expenses. Subtract line 18 from line 12		-37,034.	119.				
Ses		Nevenue less expenses. Subtract line 16 from line 12		ginning of Current Year	End of Year				
ancia	20 1	Fotal assets (Part X, line 16)		1,881,846.	1,903,962.				
let Assets und Baland	04 7	Total liabilities (Part X, line 26)		72,138.	83,303.				
get.	21 1	Net assets or fund balances. Subtract line 21 from line 20		1,809,708.	1,820,659.				
<u> 구</u> 구		Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	v knowledge and belief, it is				
		, and complete. Declaration of preparer (other than officer) is based on all information of w			, initialization and action, in to				
tt uv,	0011001	A The Companies December of property (Const. than onloss) is become on an international	, , , , , , , , , , , , , , , , , , ,						
Sigr	.	Signature of officer		Date					
Gigi Her		PATTI SCHWARZTRAUBER, EXECUTIVE DIREC	TOR						
пе	6	Type or print name and title							
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN				
Paid		MARY T. COLEGATE	İ	it self-employ	P00197560				
	- +	Firm's name BRADY, WARE & SCHOENFELD, INC.		Firm's EIN 🛌	35-1476702				
		Firm's address ONE SOUTH MAIN STREET, SUITE 60	0						
		DAYTON, OH 45402-2088	-	Phone no. (937)223-5247				
Mar	l	IS discuss this return with the preparer shown above? (see instructions)		1. 3030 1107 (X Yes No				
ividy	THE IL	o disous this return with the preparer shown above; (see instructions)		*******************************	199 110				

LANDLORDS, SCHOOLS, AND OTHER PROVIDERS TO HELP THEM UNDERSTAND AND PROPERLY RESPOND TO THE VICTIM'S SITUATION. MANY VICTIMS FEEL ALONE AND HAVE BEEN ISOLATED FROM THEIR FAMILIES AND FRIENDS. OFTEN EMOTIONAL SUPPORT IS ONE OF THE MOST VALUABLE SERVICES WE CAN PROVIDE. WE ALSO EDUCATE VICTIMS ON THE COURT PROCESS AND GO 4d Other program services (Describe in Schedule O.)) (Revenue \$

387,349. Including grants of \$

1,059,432. Total program service expenses

Form 990 (2012)

232002 12-10-12

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Form 990 (2012)

Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Χ during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IXI, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? ...

Part IV | Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the Х United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, Х 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a 25a Х disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified Х 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 33 sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O Form 990 (2012)

Form 990 (2012) DOMESTIC VIOLENCE

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

ಸಲಾವಾದಿದ	Check if Schedule O contains a response to any question in this Part V					
		*********			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	l _{1a}	1	31/20/AV	9535555 953555	743.00
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					\$1,000 to 100 to
	filed for the calendar year ending with or within the year covered by this return	2a	24	Versier		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ms?		2b	Х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		····			115
За				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		·	4a		Х
b	If "Yes," enter the name of the foreign country: ▶		,			
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Visit in		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices ₍	provided to the payor?	7a	X	
b				7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	act?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di	id the s	upporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		:
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		355,435		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a	45544554	euclionid
b	• • • • • • • • • • • • • • • • • • • •	12b			300 mm	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			93500 	98000	000000
а	Is the organization licensed to issue qualified health plans in more than one state?		,	13a	1000000	58.7425.74.7
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		3503	şiyeti.	v
	•			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	еO	*******************	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year1a1	2						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	1000						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	2]						
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3	<u> </u>	X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6	Did the organization have members or stockholders?	6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	d8	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			900000 90000				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	100000						
а	The organization's CEO, Executive Director, or top management official	15a	Х					
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	0.000						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1000						
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	189						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	1400						
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶OH							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990·T (Section 501(c)(3)s only)	availa	ble					
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website X Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	ıd fina	ncial					
	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:]	_					
	PATTI SCHWARZTRAUBER - 937-461-5091		,					
	310 W MONUMENT AVENUE 4TH FLOOR, DAYTON, OH 45402							
232000 12-10-	, 12	For	n 990	(2012)				

Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	any related organization compensated any current offic (B) (C) (D)					(D)	(E)	(F)	
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer ar	naao	recto	or/trus	tee)	from	from related	other
	(list any hours for	Individual trustee or director						the	organizations	compensation
	related	e or d	iee tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	Institutional trustee		yee	шреп		(11 27 1000 111100)		and related
	below	la la	ution	<u>,</u>	Key employee	sst co oyee	ī.			organizations
	line)	ndiv	Insti	Officer	Keye	Highest compensated employee	Former			
(1) STEVE WARGO	1.00									
CHAIR		X		Х				0.	0.	0.
(2) JAMES KELLEHER	1.00									
FIRST VICE CHAIR		Х		Х				0.	0.	0.
(3) DR ELIZABETH HARDY	1.00									
SECRETARY/TREASURER		Х		X.				0.	0.	0.
(4) JOANIE HAVERSTICK	1.00							_		
BOARD MEMBER		X						0.	0.	0 .
(5) BARB BUKOVINSKY	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(6) DEB FOX	1.00								_	_
BOARD MEMBER		X						0.	0.	0.
(7) MARY IRBY-JONES	1.00									_
BOARD MEMBER	1 00	Х						0.	0.	0.
(8) SHARON OVINGTON	1.00	:								•
BOARD MEMBER		Х						0.	0.	0.
(9) MARGENE ROBINSON	1.00							_		^
BOARD MEMBER		Х						0.	0.	0.
(10) LORI VAVUL-ROEDIGER, MD	1.00	,,							_	0
BOARD MEMBER	1 00	Х				Ш		0.	0.	0 .
(11) AJ WAGNER	1.00	,,						_	,	
BOARD MEMBER	1 00	Х			_			0.	0.	0.
(12) DAVID YOUNKIN	1.00							o.	ا م	0
BOARD MEMBER	40.00	Х						U •	0.	0.
(13) PATTI SCHWARZTRAUBER	40.00			х				61,601.	0.	0 504
EXECUTIVE DIRECTOR				Λ				01,001.	0.	8,594
						\vdash				
		\vdash								
						H				
					1					

232007 12-10-12

Part VII Section A. Officers, Directors, Trus		ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	
(A)	(B)	Pos				,		(D)	(E)	(F)
Name and title	Average hours per		Position (do not check more box, unless person i officer and a directo			than		Reportable	Reportable	Estimated
	week							compensation from	compensation from related	amount of other
	(list any	Ę						the	organizations	compensation
	hours for	Individual trustee or director				ᇣ		organization	(W-2/1099-MISC)	from the
	related	age	trustee			ensat		(W-2/1099-MISC)		organization
	organizations	Ĕ	nal tr		oyee	E S				and related
	below line)	lvidu	Institutional t	Officer	Key employee	Highest compensated employee	Ja G			organizations
	11107	트	<u>su</u>	8	ē.	분등	윤			
		-								
	-									
		1								
		⊢	ļ		├	_				
		-								
		_			<u> </u>	Н	<u> </u>			
					<u> </u>	H				
		Į						military.		
		\vdash			<u> </u>					
		<u> </u>	$\vdash \vdash$	$\vdash \vdash$						
	<u> </u>	l								
		<u> </u>								
		L_	Ш							
								24 204		
1b Sub-total		<i></i>						61,601.	0.	
c Total from continuation sheets to Part VI								0.	0.	
d Total (add lines 1b and 1c)						<u> </u>		61,601.	0.	8,594.
Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100	,000 of reportable	
compensation from the organization										0
										Yes No
3 Did the organization list any former officer,			e, ke	y em	olqr	yee,	or h	nighest compensated er	nployee on	
line 1a? If "Yes," complete Schedule J for si								***************************************		3 X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150										4 X
5 Did any person listed on line 1a receive or a								Sammanen	aaa. , a, aa, 11000	
rendered to the organization? If "Yes," comp	olete Schedule	J fo	or su	ich p	oers	on				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest con										sation from
the organization. Report compensation for t	he calendar y	ear e	endir	ng w	ith c	or Wi	thin		ear.	
(A) Name and business	addrace	NIC	NE					(B) Description of so	andoos C	(C)
namo ana basinasa	uuu.css	TAC)TAT.					Description of st	51 41003	Compensation
							+			
							+			
							+			
							+			
O Total number of independent and a section of		_ 1 11	?4 -	1 4		!!		_ L \		
2 Total number of independent contractors (in		ut III	шес	ı tO 1	tnos 0		ted	above) who received m	ore than	50 (1966) (1966) (1966) 196 (1968) (1966)
\$100,000 of compensation from the organiz	ation 📂									- 000
232008										Form 990 (2012)

Form 990 (2012) DOMESTIC VIOLENCE
Part VIII Statement of Revenue

		Check if Schedule O con	tains a response	to any question	in this Part VIII	***********		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
at str	1 a	Federated campaigns	1a	132,992.				
ē ā		Membership dues						
s, C		Fundraising events		68,394.				
# E		Related organizations						
ω̈́Ē	ŀ	Government grants (contribu		689,298.				
P S	f	All other contributions, gifts, gran	its, and					
t the		similar amounts not included abo	ve 1f	315,491.				
E O	g	Noncash contributions included in lines	s 1a-1f: \$	45,130.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		_	1,206,175.			
·				Business Code				
စ္ပ	2 a	. <u> </u>						
Program Service Revenue	b							
	С							
ran Sev	d					, , , ,		
rog F	е							
Ω	f	All other program service reve	enue					
	g							
	3	Investment income (including						
		other similar amounts)			3,801.			3,801.
	4	Income from investment of ta						
	5	Royalties		>				
			(i) Real	(ii) Personal				
		Gross rents	725.					
		Less: rental expenses	0.					
		Rental income or (loss)	725.					
		Net rental income or (loss)		1	725.			725.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	222,535.					
	b	Less: cost or other basis	106 103					
		and sales expenses	186,183.					
	C	Gain or (loss)	30,352.		26 252			26 250
		Net gain or (loss)		·····	36,352.			36,352.
흴	8 a	Gross income from fundraising	g events (not					
venue		including \$ 68,3						
Other Re		contributions reported on line		36,688.				
her		Part IV, line 18 Less: direct expenses		31,590.				
ŏ		Net income or (loss) from fund		31,390.	5,098.			5,098.
								3,030.
	v a	Gross income from gaming ac Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam			- Secritarismos para properto a secretário			
		Gross sales of inventory, less	*					
	u	and allowances						
	h	Less: cost of goods sold	b					
		Net income or (loss) from sale		L				
Ì	Ť	Miscelianeous Revenu		Business Code				
ŀ	11 a	SET COURT T SEED OFFICE	.5.	900099	25,444.	25,444.		
	b				-,	-,		
	c							
	q	All other revenue						
	e	T. I. J. A. (1.) () 44 44 4			25,444.			ENGLISH STREET
	12	Total revenue. See instructions.			1,277,595.	25,444.	0.	45,976.
232009 12-10-	12					-		Form 990 (2012)

Form 990 (2012) DOMESTIC VIOLI Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
2	the United States. See Part IV, line 22	12,273.	12,273.		
3	Grants and other assistance to governments,	14,4731	12,2/3		
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				e produce a comprehensive and a comprehensive produce and a comprehensive produce and a comprehensive produce a
•	trustees, and key employees	70,195.	51,811.	11,699.	6,68
6	Compensation not included above, to disqualified	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	741,023.	662,442	11,726.	66,855
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	11,141.	9,505.	306.	1,330
9	Other employee benefits	11,141. 117,063.	97,957.	3,039.	16,067
0	Payroll taxes	62,239.	54,814.	1,408.	6,017
1	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	22,245.	10,776.	6,031.	5,438
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	26,420.	11,787.	2,434.	12,199
2	Advertising and promotion				
3	Office expenses	16,619.	9,155.	851.	6,613
4	Information technology				
5	Royalties				
6	Occupancy	50,209.	41,432.	5,585.	3,192
7	Travel	5,056.	3,920.	227.	909
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates	40 40 =			
2	Depreciation, depletion, and amortization	42,197.	31,145.	7,033.	4,019
3	Insurance	12,266.	9,054.	2,044.	1,168
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	40 001	22 020	0.5	05 000
	MISCELLANEOUS	49,821.	23,830.	85.	25,906
b	MAINTENANCE & REPAIRS	35,491.	27,115.	5,330.	3,046
C	LICENSE FEES	3,218.	2,416.	511.	291
d	A.V. of Language				
	All other expenses	1 277 176	1 050 430	FO 200	160 825
5_	Total functional expenses. Add lines 1 through 24e	1,277,476.	1,059,432.	58,309.	159,735
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here				

Form 990 (2012)
Part X | Balance Sheet

Fa	ırt X	Check if Schedule O contains a recognise to any question in this Bort V			
		Check if Schedule O contains a response to any question in this Part X			3
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	252,861.	1	249,783.
	2	Savings and temporary cash investments		2	, , ,
	3	Pledges and grants receivable, net	82,096.		67,941.
	4	Accounts receivable, net	37,262.		44,026.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under		10000	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1000	
		employers and sponsoring organizations of section 501(c)(9) voluntary			
"		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	10,248.	9	11,360.
	10a	Land, buildings, and equipment: cost or other		Waste.	
		basis. Complete Part VI of Schedule D 10a 1,492,930.			
	b	Less: accumulated depreciation 10b 627,615.	876,426.	10c	865,315.
	11	Investments - publicly traded securities	622,953.	11	665,537.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program·related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,881,846.	16	1,903,962.
	17	Accounts payable and accrued expenses	72,138.	17	83,303.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
ge		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	70 100	25	
	26	Total liabilities. Add lines 17 through 25	72,138.	26	83,303.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
Se		complete lines 27 through 29, and lines 33 and 34.	1 604 014		1 606 506
la l	27	Unrestricted net assets	1,694,014.	27	1,686,506. 134,153.
8	28	Temporarily restricted net assets	115,694.	28	134,153.
Ĕ	29	Permanently restricted net assets		29	
드		Organizations that do not follow SFAS 117 (ASC 958), check here			
Net Assets or Fund Balances	30	and complete lines 30 through 34.			
Se	31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		30	
₹		Retained earnings, endowment, accumulated income, or other funds		31	
울			1,809,708.	32	1 920 650
	34	Total net assets or fund balances Total liabilities and net assets/fund balances	1,881,846.	33	1,820,659. 1,903,962.
	~ .	Total Assembly and not appoint folio balances	± 100± 10±0 •	J4	Earm 990 (2012)

Form 990 (2012)

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,27	7,5	95.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,27	7,4	76.	
3	Revenue less expenses. Subtract line 2 from line 1	3			19.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,80	9,7	08.	
5	Net unrealized gains (losses) on investments	5	1	0,8	32.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		*****			
	column (B))	10	1,82	0,6	59.	
Pa	rt XII Financial Statements and Reporting		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Check if Schedule O contains a response to any question in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a	1000000			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis.				
	consolidated basis, or both:	,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit.				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	~~~~	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho		3304		NAME OF	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir					
	Act and OMB Circular A-133?		За	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х		
			Form	990 (2012)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ARTEMIS CENTER FOR ALTERNATIVES TO Employer identification number DOMESTIC VIOLENCE 31-1120194 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated b Type II d Type III · Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type II, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Did you notify the (vi) Is the organization in col. (ii) EIN (vii) Amount of monetary n col. (i) listed in your organization (described on lines 1-9 organization in col. (i) organized in the U.S.? support above or IRC section governing document? (i) of your support? (see instructions)) Yes Yes No Yes No No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021

Schedule A (Form 990 or 990-EZ) 2012 DOMESTIC VIOLENCE 31-11201 | Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and					(-,	
	membership fees received. (Do not						
	include any "unusual grants.")	1,302,191.	1,338,202.	1,353,889.	1,204,975.	1,216,849.	6,416,106.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					İ	
	or expended on its behalf						
3	The value of services or facilities		**************************************				*********
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,302,191.	1,338,202.	1,353,889.	1,204,975.	1,216,849.	6,416,106.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support, Subtract line 5 from line 4.						6,416,106.
	ction B. Total Support						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1,302,191.	1,338,202.	1,353,889.	1,204,975.	1,216,849.	6,416,106.
	Gross income from Interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	-6,584.	-33,808.	15,503.	13,339.	4,526.	-7,024.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			1			
	assets (Explain in Part IV.)	575.	995.	7,310.	17,035.	25,444.	51,359.
11	Total support. Add lines 7 through 10						6,460,441
	Gross receipts from related activities,	etc (see instruction	me)	Nagy vid Salas i e de transcribit d'Agril, de l'istant	Ten Cotton en el Sinta Dylanga unpultrana esercial	12	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	First five years. If the Form 990 is for					•-	
	organization, check this box and stop				=		
Sec	ction C. Computation of Publ	c Support Per	centage			***************************************	
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	99.31 %
	Public support percentage from 2011					15	98.94 %
	33 1/3% support test - 2012. If the c					ore, check this box	
	stop here. The organization qualifies						
b	33 1/3% support test - 2011. If the c						
	and stop here. The organization quali						
17a							
	7a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						 -
	organization meets the *facts-and-circ						
	Private foundation. If the organization						
			,			dule A (Form 990 c	

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Schedule A (Form 990 or 990 EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization	n failed to qualify under Part II.	If the organization fails to
qualify under the tests listed below places complete Boxt II.)		

Se	ction A. Public Support	cion, picaco com	proto r art ii.)		· .		
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and			, ,	· · · · · · · · · · · · · · · · · · ·		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						•
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	İ					
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
c							
	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and						
r	3 received from disqualified persons Amounts included on lines 2 and 3 received						
1	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b	2000:100:000000000000000000000000000000	vergresse kannen kreit gelde keine der				
8	Public support (Subtract line 7c from line 6.)						
		4-1.0000	#1.0000	4.3.0040	1 40004	Libono	10 T) ;
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6 Gross income from interest,				<u> </u>		
100	dividends, payments received on	ı					
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income	ı					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.	;					
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth te	ax year as a sectio	n 501(c)(3) organiza	ition,
	check this box and stop here	**********************					<u> </u>
	tion C. Computation of Publi						
	Public support percentage for 2012 (li					15	%
	Public support percentage from 2011			.,,.,		16	%
	tion D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2012. If the						
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiz	ation	▶∟
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 $1/3\%$, che		-	•			>
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	a, or 19b, check th	nis box and see in:	structions	▶ □

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31 – 1120194

Pa	ort I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or	ACCOUNTS Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	1000antorComplete ii tile
			(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	70. TOTAL TOTAL	****
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised tu	ade
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose confe	rdna
	impermissible private benefit?	denot advisor, or for any other purpose come	Yes No
Pa	rt II Conservation Easements. Complete if the orga	nization answered "Yes" to Form 990 Part IV	line 7
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)	,
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an historica	lly important land area
	Protection of natural habitat	Preservation of a certified h	
	Preservation of open space	- 1 10001 tation of a contingent	istoric structure
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of a co	opposition opposition the least
	day of the tax year.	a desired, ration contained to the left of a co	Shervation easement on the last
	•		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure.	sture included in (a)	20
đ	Number of conservation easements included in (c) acquired aff	ter 8/17/06 and not on a historic structure	20
	listed in the National Register	or or reso, and not on a thotolic structure	2d
3	Number of conservation easements modified, transferred, relea	ased, extinguished, or terminated by the organ	nization during the tay
	year▶	are sy and agreement of terminated by the organ	nzation dating the tax
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the perio		
	violations, and enforcement of the conservation easements it h		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ar		he vear
7	Amount of expenses incurred in monitoring, inspecting, and en	forcing conservation easements during the ve	ar > \$
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(F	970
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense stater	nent, and halance sheet, and
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describes the ord	anization's accounting for
	conservation easements.		_
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement ar	nd balance sheet works of art.
	historical treasures, or other similar assets held for public exhib	ition, education, or research in furtherance of	public service, provide, in Part XIII.
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of public ser	vice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasu	res, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pa	rt VI Land, Buildings, and Equipmen	it. See Form 990, Part X	, line 10.		
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	****	129,610.		129,610.
b	Buildings		959,316.	374,780.	584,536.
¢	Leasehold improvements		213,575.	93,077.	120,498.
d	Equipment		190,429.	159,758.	30,671.
е	Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c),

(a) becomplied of investment type	(b) DOOK value	(c) Method of Valuation; Cost of end-or-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets, See Form 990, Part X, line 1.	5	

(a) Description (b) Book value

(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1) Federal i	ncome taxes		\exists
(2)			\exists
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b	n) must equal Form 990, Part X, col. (B) line 25.)		

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's finability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

ORGANIZATION HAS ADOPTED ACCOUNTING RULES THAT PRESCRIBE WHEN TO

RECOGNIZE, AND HOW TO MEASURE, THE FINANCIAL STATEMENT EFFECTS OF INCOME

TAX POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, ON ITS INCOME TAX RETURNS.

THESE RULES REQUIRE MANAGEMENT TO EVALUATE THE LIKELIHOOD THAT, UPON

EXAMINATION BY RELEVANT TAXING JURISDICTIONS, THOSE INCOME TAX POSITIONS

WOULD BE SUSTAINED. BASED ON THAT EVALUATION, THE ORGANIZATION ONLY

RECOGNIZES THE MAXIMUM BENEFIT OF EACH

INCOME TAX POSITION THAT IS MORE THAN 50% LIKELY OF BEING SUSTAINED. TO
THE EXTENT THAT ALL OR A PORTION OF THE BENEFITS OF AN INCOME TAX POSITION
ARE NOT RECOGNIZED, A LIABILITY WOULD BE RECOGNIZED FOR THE UNRECOGNIZED
BENEFITS, ALONG WITH ANY INTEREST AND PENALTIES THAT WOULD RESULT FROM
DISALLOWANCE OF THE POSITION. SHOULD ANY SUCH PENALTIES AND INTEREST BE
INCURRED, THEY WOULD BE RECOGNIZED AS OPERATING EXPENSES. BASED ON ITS
REVIEW, MANAGEMENT DOES NOT BELIEVE THE ORGANIZATION HAS TAKEN ANY
MATERIAL UNCERTAIN TAX POSITIONS, INCLUDING ANY POSITION THAT WOULD PLACE
THE ORGANIZATION'S EXEMPT STATUS IN JEOPARDY AS OF DECEMBER 31, 2012 AND
2011. THE FEDERAL AND STATE INCOME TAX RETURNS OF THE ORGANIZATION FOR
2009, 2010, AND 2011 ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES,
GENERALLY FOR THREE YEARS AFTER THEIR FILING DATE.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2012

Open To Public Inspection

Name of the organization ART

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31–1120194

Part I Fundraising Activities. required to complete this part	Complete if the organization answ.	wered "Y	'es" to	Form 990, Part IV,	line 17. Form 990 EZ	filers are not
 1 Indicate whether the organization rais a	e Solicit f Solicit g Specia r oral agreement with any individu art VII) or entity in connection with viduals or entities (fundraisers) pur	ation of ation of al fundra al (includ professi	non-g gover ising ting o ional t	overnment grants inment grants events fficers, directors, tru fundraising services?	stees or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or cont contribu	Did alser istody irol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	Transaction Control Co	Yes	No			
	Transport Control of C					
		+				
otal						
3 List all states in which the organization or licensing.		contribu	itions	or has been notified	lit is exempt from re	gistration
111111111111111111111111111111111111111						
	Water Control of the					

232081 01-07-13

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 DOMESTIC VIOLENCE

ouneaule a (TOTAL SOURCE COLLEGE C				
Part II	Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18,	or reported	more than S	15,00	00
	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with g	gross recei	pts greater t	han \$	5,000.

		of fundraising event contributions and gr	oss income on Form 990	FEZ, IIIIes T and ob. Elst	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2 AWARENESS	(c) Other events	(d) Total events
			GALA	WALK	1	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ā			(event type)	(event type)	(total ridinoel)	
Revenue	1	Gross receipts	83,206.	5,199.	16,677.	105,082.
	2	Less: Contributions	59,664.	2,928.	5,802.	68,394.
	3	Gross income (line 1 minus line 2)	23,542.	2,271.	10,875.	36,688.
	4	Cash prizes				
es	5	Noncash prízes				
Direct Expenses	6	Rent/facility costs				
Direct (7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		909.	3,855.	
	10	Direct expense summary. Add lines 4 through				(31,590)
	11	Net income summary. Combine line 3, colum	n (d), and line 10		>	5,098.
Ра	rt I		answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	·			T
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				biligorprogressive bilige		cor. (a) allough cor. (c))
æ					i	
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No No	☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	()
	8	Net gaming income summary. Combine line 1	L column d and line 7			
	O	Net garning income summary. Combine line	r, coldifiera, and line r	***************************************		
9	Ent	ter the state(s) in which the organization opera	tes gaming activities:			
		he organization licensed to operate gaming ac		states?		Yes No
		No,* explain:			***************************************	,
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	rminated during the tax y	/ear?	Yes No
b	lf "	Yes," explain:				
	_					
23208	32 01	I-07-13			Schedule G (For	m 990 or 990-EZ) 2012

ARTEMIS CENTER FOR ALTERNATIVES TO 1990 FZ1 2012 DOMESTIC VIOLENCE

	ledule G (Form 990 or 990 EZ) 2012 DOMESTIC VIOLENCE	31-1120	019	4 Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No.
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	—	1 103	IVO
	to administer charitable gaming?		Yes	г
13	Indicate the percentage of gaming activity operated in:	i	ites	li No
ŀ	n The organization's facility An outside facility	13a	+	%
14	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records	13b	<u> </u>	%
• •	the raine and address of the person who prepares the organization's gaming/special events books and records	3:		
	Name >			
	Name			
	Address ▶			
	Address >			
15a	Does the organization have a contract with a third party from whom the			
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	لـــا	Yes	Ll No
h	If "Vos " enter the amount of gaming revenue received builty and the builty and t			
	If "Yes," enter the amount of gaming revenue received by the organization > and the amount of gaming revenue retained by the third part > 2	.t		
	of gaming revenue retained by the third party > \$			
·	If "Yes," enter name and address of the third party:			
	Name			
	Name			
	Address			
	Address >			
10	Coming was a substitute of the			
16	Gaming manager information:			
	Nome N			
	Name			
	0			
	Gaming manager compensation > \$			
	Description of court (1.1.1.)			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Director/officer Employee Independent contractor			
47	Mandatan distributions			
	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
L	retain the state gaming license?	'	Yes	∐ No
D.	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne		
Dar	organization's own exempt activities during the tax year > \$ \$ Supplemental Information. Complete this part to provide the explanations required by Part Llips 2b, column			
ı çı	——— The state of the contract the explanations required by Part I, line 2D, Columnit	s (iii) and (v)	, and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform	ation (see ir	struc	ions).
		710	,	
32083	01-07-13 Schedule G (F	orm 990 or	990-	Z) 2012

2 Employer identification number Schedule I (Form 990) (2012) 31-1120194 Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, iine 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ALTERNATIVES TO (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table ARTEMIS CENTER FOR DOMESTIC VIOLENCE General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part Part II

ARTEMIS CENTER FOR ALTERNATIVES TO

DOMESTIC VIOLENCE

Schedule I (Form 990) (2012)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Page 2

31-1120194

(f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) FMV 0 ₽MV O FMC FMS 0 FMV (d) Amount of non-cash assistance 0 255. 956 650 4,777. (c) Amount of cash grant (b) Number of recipients 73 GIFTS CARDS FOR CLOTHING, PRESCRIPTIONS, LICENSES (a) Type of grant or assistance GAS CARDS, BUS TICKETS AND TOKENS CHANGE OF LOCKS FOR CLIENT WATER/GAS/ELECTRIC BILLS GIFT CARD FOR FOOD AND APPLIANCES

FORM 990, SCHEDULE I, PART III

ASSISTANCE

NEEDS ARE ASSISTANCE IS GIVEN TO CLIENTS ON AN AS NEEDED BASIS.

SAFETY PLANNING AS PART OF THE ASSESSED AND APPROVED BY SUPERVISORS.

TO OUR CLIENTS STAFF MONITORS THE NEED AND USE OF ASSISTANCE

29

Schedule I (Form 990) (2012)

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Schedule I (F	I (Form 990)	DOMESTIC VIOLENCE	31-1120194
Part III	Continuation of Grants and Other As	d Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	Name and the second sec

Schedule I (Form 990) DOMESTIC VIOLENCE Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	ICE luals in the Unite	d States (Schedule	(Form 990), Part	1)	31-1120194 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DEPOSITS ON APARTMENTS	v.	3,228.	.0	0.FMV	
TUITION ASSISTANCE	.4	2,162.	0	FMV	
					Schedule I (Form 990)

05-01-12

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2012

Open to Public Inspection

Name of the organization

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31-1120194

Pa	rt I Types of Property						
Live		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		d) determining bution amou	nts
1	Art - Works of art	<u> </u>	items continuited	ronn 990, Part VIII, IIII 1g			
2	Art - Historical treasures	-		***************************************			
3	Art - Fractional interests						······
4	Books and publications	X		180.	FMV		
5	Clothing and household goods	X			FMV		
6			elegistration recognisions	23,000.	LIII		
7	Cars and other vehicles						
	Boats and planes			***************************************			
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
40	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution · Other						
15	Real estate - Residential						
16	Real estate - Commercial					*****	
17	Real estate - Other	<u> </u>					
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (VARIOUS)	X	44	21,082.	FMV		
26	Other ()						
27	Other ()						
28	Other ► (
29	Number of Forms 8283 received by the organia						
	for which the organization completed Form 82	83, Part IV, D	Oonee Acknowledg	ement 29			
						Yes	No
30a	During the year, did the organization receive by						
	at least three years from the date of the initial of	contribution,	and which is not re	equired to be used for exem	pt purposes for		
	the entire holding period?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************		30a	X
b	If "Yes," describe the arrangement in Part II.						26 (2000) 1 (2000)
31	Does the organization have a gift acceptance;	policy that re	quires the review o	of any non-standard contribi	utions?	31	X
32a	Does the organization hire or use third parties	or related or	ganizations to solic	it, process, or sell noncash			Τ
	contributions?					32a	X
b	If "Yes," describe in Part II.					115-116 (0.1016) V-116-11 (0.1016)	
33	If the organization did not report an amount in	column (c) fo	or a type of propert	y for which column (a) is ch	ecked,		
	describe in Part II.	. •		. ,	•		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31-1120194

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ADVOCATES. OF THOSE, 100% AGREED THEY WOULD UTILIZE THE PLAN IF

FEELING UNSAFE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH THEM TO COURT WHEN NEEDED. WE HAVE LIMITED DIRECT MATERIAL

ASSISTANCE (FUNDS TO CHANGE DOOR LOCKS OR PURCHASE BUS TICKETS,

FOR EXAMPLE) THAT WE PROVIDE ALSO. 226 CLIENTS WERE SERVED IN 2012.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHILDREN'S THERAPY PROGRAM: FOR CHILDREN, HOME AND PARENTS ARE SUPPOSED TO BE SAFE PLACES AND PEOPLE. THE CONFUSION AND TRAUMA OF GROWING UP IN A VIOLENT HOUSEHOLD WHERE THE VIOLENCE IS PERPETRATED BY THE VERY PERSON WHO IS SUPPOSED TO PROTECT YOU, CAN HAVE PROFOUND EFFECTS UPON A ARTEMIS CENTER SERVES THE YOUNGEST VICTIMS OF DOMESTIC VIOLENCE CHILD. THROUGH INDIVIDUAL THERAPY. A VARIETY OF TECHNIQUES ARE USED TO HELP CHILDREN OVERCOME THE EFFECTS OF WITNESSING DOMESTIC VIOLENCE. TUOHTIW SUCH TREATMENT, IT IS LIKELY THAT CHILDREN WILL EXPERIENCE SYMPTOMS SUCH AS DEPRESSION, LEARNING DIFFICULTIES, BEHAVIORAL PROBLEMS, SUBSTANCE ABUSE, AND VIOLENT RELATIONSHIPS IN ADULTHOOD. TREATMENT CAN INTERRUPT THE CYCLE OF VIOLENCE THAT MAY PLAGUE FAMILIES FOR GENERATIONS. IN 2012, ARTEMIS CENTER SERVED 198 CHILDREN WHO HAD WITNESSED DOMESTIC VIOLENCE AND 162 CAREGIVERS. EXPENSES \$ 117,537. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FAMILY VIOLENCE COLLABORATIVE ("FVC"): WHILE OTHER ARTEMIS CENTER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

PROGRAMS PROVIDE DIRECT SERVICE TO VICTIMS, THE FVC WORKS BEHIND THE SCENES TO STRENGTHEN THE COMMUNITY RESPONSE TO DOMESTIC VIOLENCE. ΙN COLLABORATION WITH LAW ENFORCEMENT, THE COURTS, AND OTHER AGENCIES, THE FVC DIRECTOR HAS TAKEN THE LEAD IN ESTABLISHING GUIDELINES AND PROTOCOLS FOR REPORTING, INVESTIGATING, AND PROSECUTING DOMESTIC VIOLENCE CASES. THE MONTGOMERY COUNT DOMESTIC VIOLENCE HOMICIDE REVIEW COMMITTEE, CONVENED BY THE FVC, EXAMINES CASES TO EVALUATE WHAT THE COMMUNITY CAN LEARN FROM THESE TRAGEDIES. THERE ARE SEVERAL OTHER GROUPS IN THE COMMUNITY THAT ARE WORKING TO IMPROVE THE RESPONSE TO DOMESTIC VIOLENCE AND REDUCE ITS OCCURRENCE; THE FVC STAFFS MANY OF THESE GROUPS AND IS THE GLUE THAT HOLDS THESE EFFORTS TOGETHER. EXPENSES \$ 94,924. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CHILDREN SERVICES COLLABORATIVE PROJECT: ARTEMIS CENTER WAS ONE OF THE FIRST DOMESTIC VIOLENCE AGENCIES IN THE COUNTY TO LOCATE AN ADVOCATE IN THE LOCAL CHILD WELFARE OFFICE, APPROXIMATELY 15 YEARS AGO. THIS PROJECT HAS BEEN HIGHLY SUCCESSFUL AND HAS BEEN REPLICATED BY OTHER AGENCIES ACROSS THE NATION. THIS ADVOCATE WORKS CLOSELY WITH CASEWORKERS ON CASES INVOLVING BOTH DOMESTIC VIOLENCE AND CHILD ABUSE OR NEGLECT. THE EFFORT IS MADE TO KEEP THE NON-VIOLENT PART OF THE FAMILY TOGETHER AS MUCH AS POSSIBLE, AVOIDING FOSTER PLACEMENT WHENEVER IT IS SAFE TO DO SO. THIS ADVOCATE ALSO PROVIDES TRAINING FOR CHILDREN SERVICES STAFF AND FACILITATES AN EDUCATION GROUP FOR MOTHERS INVOLVED WITH THE CHILD PROTECTION AGENCY. 208 CLIENTS WERE SERVED IN 2012. EXPENSES \$ 78,102. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

JOB CENTER OUTREACH ADVOCATE: THIS PROGRAM WAS DESIGNED TO HELP VICTIMS

WHO ARE ISOLATED AND CONTROLLED BY THEIR PARTNERS ESTABLISH CONTACT

Schedule O (Form 990 or 990-EZ) (2012)

WITH AN ADVOCATE IN A SAFE ENVIRONMENT. A VICTIM MAY NOT BE PERMITTED

TO VISIT A SOCIAL SERVICE AGENCY, BUT SHE CAN GET AWAY TO SIGN UP FOR

TANF (WELFARE) BENEFITS. WHILE AT THE OFFICE, SHE CAN ACCESS ARTEMIS

CENTER SERVICES SAFELY. HAVING AN ADVOCATE ON SITE ALSO IMPROVES

REFERRALS FROM JOB AND FAMILY SERVICES. THIS ADVOCATE TRAINS JOB

CENTER STAFF TO IDENTIFY DOMESTIC VIOLENCE AND HOW TO PROPERLY AND

SAFELY RESPOND TO A VICTIM. THE ADVOCATE ALSO ASSISTS VICTIMS IN

OBTAINING WAIVERS FROM WORK REQUIREMENTS IN ORDER TO ATTEND COURT

HEARINGS. LIKE OTHER ARTEMIS CENTER ADVOCATES, THIS INDIVIDUAL

PROVIDES SUPPORT, SAFETY PLANNING, MATERIAL ASSISTANCE, REFERRALS, AND

ASSISTANCE WITH COURT PROCEEDINGS. 180 CLEINTS WERE SERVED IN 2012.

EXPENSES \$ 96,786. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE REVIEWED THE FORM 990 ALONG WITH EXECUTIVE DIRECTOR AND FINANCE DIRECTOR (PATTI SCHWARZTRAUBER, LISA ARLT, RESPECTIVELY). A DRAFT OF THE FORM 990 IS ALSO EMAILED TO ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C: MANAGEMENT HAS GENERAL KNOWLEDGE
OF POSSIBLE RISKS/VENDORS. ALL EMPLOYEES, OFFICERS, AND BOARD MEMBERS ARE
REQUIRED TO DISCLOSE ANNUALLY ANY POTENTIAL CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A: THE ORGANIZATION USES EMPLOYMENT

COMPARISONS AND UTILIZES A VOLUNTEER WHO OWNS AN INDEPENDENT HUMAN

RESOURCES AGENCY TO REVIEW COMPARABLES OF SALARIES OF SIMILAR SIZED

AGENCIES AND BUDGETS.

FORM 990, PART VI, SECTION C, LINE 19: THE DOCUMENTS OF THE ORGANIZATION

232212
01-04-13
Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE	Employer identification number 31-1120194
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
OVERSIGHT OF FINANCIAL STATEMENT AUDIT	
THE BOARD OF DIRECTORS HAS THE RESPONSIBILITY OF SELECTIN	NG THE
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM	M THE PRIOR
YEAR.	

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

-			meanon for outfit ofairs			
• If you a	re filing for an Automatic 3-Month Extension, comple	ete only P	art I and check this box			X
If you a	re filing for an Additional (Not Automatic) 3-Month E					
			atic 3-month extension on a previous			
Electroni	c filing _(e-file) . You can electronically file Form 8868 if	you need	a 3-month automatic extension of tir	ne to file	(6 months for a co	rporation
required t	o file Form 990·T), or an additional (not automatic) 3·mo	onth exten	sion of time. You can electronically f	ile Form	8868 to request an	extension
of time to	file any of the forms listed in Part I or Part II with the ex	ception o	f Form 8870, Information Return for	Transfers	Associated With C	Certain
Personal	Benefit Contracts, which must be sent to the IRS in pa	per format	(see instructions). For more details of	on the ele	ectronic filing of this	s form.
visit www	irs.gov/efile and click on e-file for Charities & Nonprofit	s.			Ū	,
Part I	Automatic 3-Month Extension of Tim	e. Only	submit original (no copies nee	eded).		
A corpora	tion required to file Form 990-T and requesting an auto	matic 6·m	onth extension · check this box and	complete	 	·
Part I only						
All other c	orporations (including 1120-C filers), partnerships, REN			t an exte	nsion of time	
to file inco	me tax returns.		,			
Type or	Name of exempt organization or other filer, see instru	uctions.		Employe	er identification nur	pher (EIAI) or
print	ARTEMIS CENTER FOR ALTERNA		TO	ш.,,р.о,,	or recommendation real	noci (Lity) of
-	DOMESTIC VIOLENCE				31-11201	94
File by the due date for :	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions	Social a	ecurity number (SS	
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return. See instructions.						
	DAYTON, OH 45402					
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Applicatio	MI	Return	Application			Return
ls For		Code	is For			Code
	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-BL			Form 1041-A			
Form 4720 (individual)			Form 4720			
Form 990-PF			Form 5227		,	10
Form 990-	F (sec. 401(a) or 408(a) trust)	05	Form 6069			11
orm 990-	Γ (trust other than above)	06	Form 8870			12
	PATTI SCHWARZTI	RAUBEI	₹	-		
The boo	oks are in the care of > 310 W MONUMENT	AVENU	JE 4TH FLOOR - DAY	ON.	OH 45402	
Telepho	one No. ► 937-461-5091		FAX No. ▶			
If the or	ganization does not have an office or place of business	s in the Un			<u> </u>	
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оох 🕨 🗌	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all mamb	or the wrote group,	offeck tris
	uest an automatic 3-month (6 months for a corporation	required t	o file Form 990.T) extension of time	an mem.	iers the extension i	s ior.
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	the organization's return for:	t organizai	ion return for the organization name	a above.	The extension	
	Calendar year 2012 or					
	<u> </u>					
	tax year beginning	, and	d ending		•	
0 16 tha	tourseen entered in the different country to					
2 If the	tax year entered in line 1 is for less than 12 months, cl	heck reaso	on: Initial return I F	inal retur	n	
L	Change in accounting period					
	s application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, er	nter the tentative tax, less any			
	efundable credits. See instructions.			3a	\$	0.
b If this	application is for Form 990-PF, 990-T, 4720, or 6069,	enter any i	refundable credits and			
estin	ated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.
	nce due. Subtract line 3b from line 3a. Include your pa					
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	you are going to make an electronic fund withdrawal w					tauctions
HA Fo	Privacy Act and Paperwork Reduction Act Notice,	see instru	ctions	111 007 8°	Form 8868 (R	
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223841 01-21-13

Form 8879-EO

IRS _{e-file} Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2012, or fiscal year beginning , 2012, and ending Department of the Treasury Do not send to the IRS. Keep for your records. Internal Revenue Service Name of exempt organization Employer identification number ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE 31-1120194 Name and title of officer PATTI SCHWARZTRAUBER EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here ►X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b _____ b Total revenue, if any (Form 990-EZ, line 9) ______ 2b ____ 2a Form 990-EZ check here 3a Form 1120-POL check here b Total tax (Form 1120·POL, line 22) _____ 3b b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) 5b _ 5a Form 8868 check here Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete, I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1.888.353.4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize BRADY WARE & SCHOENFELD, INC to enter my PIN Enter five numbers, but ERO firm name as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🛘 As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 35292014767 number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS

e-file Providers for Business Returns.

ER0's signature ▶ Date ▶

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2012)