# EXTENDED TO AUGUST 17, 2015

A For the 2014 calendar year, or tax year beginning

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

Open to Public

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ► Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service

Inspection

OMB No. 1545-0047

В	Check if applicable	C Name of organization	D Employer identific	cation number
	Addres	ARTEMIS CENTER FOR ALTERNATIVES TO		
F	change	DOMESTIC VIOLENCE		1 2 0 1 0 4
	change	9		120194
F	return Final		E Telephone number	r 461-5091
		310 W MONUMENT AVENUE 4TH FLOOR	G Gross receipts \$	1,149,897.
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code DAYTON, OH 45402		
H	lreturn Applica tion		H(a) Is this a group re	
	tion pendin	SAME AS C ABOVE	H(b) Are all subordinates in	—
$\overline{\mathbf{T}}$	Ταν-ρνρ	mpt status: $\boxed{X}$ 501(c)(3) $$ 501(c) ( ) $$ (insert no.) $$ 4947(a)(1) or $$ 52		list. (see instructions)
÷.	Wehsit	WWW.ARTEMISCENTER.ORG	H(c) Group exemption	,
		,		State of legal domicile: OH
		Summary		- oute or regul dominant,
_	1 [	Briefly describe the organization's mission or most significant activities: ${ t LEADING} \ \ { t T}$	HE COMMUNITY	IN ITS
Governance		COMMITMENT TO END DOMESTIC VIOLENCE		
ž.	2	Check this box   if the organization discontinued its operations or disposed of mo	re than 25% of its net as	
ŏ	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		14
es		Total number of individuals employed in calendar year 2014 (Part V, line 2a)		24
Activities &		Total number of volunteers (estimate if necessary)		115
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	1 d	Net unrelated business taxable income from Form 990-T, line 34		0.
			Prior Year	Current Year 1,027,852.
Revenue		Contributions and grants (Part VIII, line 1h)	1,084,053.	1,027,652.
		Program service revenue (Part VIII, line 2g)	21,639.	21,914.
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	23,978.	51,180.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,129,670.	1,100,946.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,768.	4,985.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
'n	I	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	955,826.	878,647.
Se	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	9,335.	0.
Expenses	b 7	Fotal fundraising expenses (Part IX, column (D), line 25)  158,752.	2 / 2 2 2 1	-
Ж	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	244,363.	295,648.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,214,292.	1,179,280.
	19 F	Revenue less expenses. Subtract line 18 from line 12	-84,622.	-78,334.
Net Assets or Find Balances	3		Beginning of Current Year	End of Year
sets	20	Fotal assets (Part X, line 16)	1,864,836.	1,772,185.
t As	21	Total liabilities (Part X, line 26)	90,504.	56,005.
ESE ESE	22 1	Net assets or fund balances. Subtract line 21 from line 20	1,774,332.	1,716,180.
P	art II	Signature Block		
	-	ties of perjury, I declare that I have examined this return, including accompanying schedules and state		y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prepar	er has any knowledge.	
		Signature of officer	l Date	
Sig	1	JUDY STRNAD, EXECUTIVE DIRECTOR	Duto	
He	re	Type or print name and title		
		Print/Type preparer's name  Preparer's signature	Date Check	TI PTIN
Pai		MELESSA L. BEHYMER MELESSA L. BEHYMER	06/15/15 self-employe	P01380154
	-	Firm's name BRADY, WARE & SCHOENFELD, INC.	Firm's EIN	35-1476702
		Firm's address ONE SOUTH MAIN STREET, SUITE 600	7 mm o Ent	
	١ -	DAYTON, OH 45402-2088	Phone no. (9	37)223-5247
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

	ARTEMIS CENTER FOR ALTERNATIVES TO
Form	n 990 (2014) DOMESTIC VIOLENCE 31-1120194 Page
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ARTEMIS CENTER PROVIDES SUPPORT AND INFORMATION FOR VICTIMS OF
	DOMESTIC VIOLENCE AND THEIR CHILDREN.
2	Did the organization undertake any significant program services during the year which were not listed on
_	
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X N
3	7 71 0
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$136 , 113 • including grants of \$) (Revenue \$
	WHEN LIVING IN DANGER, THERE MAY BE ONLY A SMALL OPPORTUNITY TO
	REACH OUT FOR HELP. THIS IS THE VALUE OF A 24 HOUR CRISIS HOTLINE
	WITH TRAINED STAFF TO PROVIDE INFORMATION ABOUT DOMESTIC VIOLENCE
	AND SAFETY PLANNING. ARTEMIS, ALONG WITH THE YWCA OF DAYTON,
	PROVIDES THIS 24 HOUR POINT OF CONTACT FOR VICTIMS, WITH ARTEMIS
	CENTER STAFFING THE HOTLINE DURING THE PEAK HOURS OF MONDAY
	THROUGH FRIDAY 8:00 AM TO 8:00 PM. WE PROVIDE CRISIS
	INTERVENTION, EMERGENCY ASSISTANCE, INFORMATION ABOUT HOUSING AND THE
	LEGAL SYSTEM, SAFETY PLANNING, SUPPORT, AND HELP ON OBTAINING
	A CIVIL PROTECTION ORDER. THE HOTLINE IS TRULY A LIFELINE FOR
	VICTIMS. ARTEMIS CENTER SERVED 3,723 CLIENTS VIA HOTLINE IN 2014.
	OUTCOMES: 99% OF CALLERS COMPLETED A SAFETY PLAN WITH HOTLINE
4b	(Code: ) (Expenses \$ 429,126. including grants of \$ 4,985.) (Revenue \$
	ADVOCACY - ARTEMIS CENTER IS BASED ON A THEORY OF EMPOWERMENT,
	MEANING THAT THE VICTIM IS FREE TO MAKE HER OWN CHOICES ABOUT WHAT
	IS BEST FOR HER SAFETY AND WHAT SERVICES SHE DESIRES. THIS IS
	CRITICAL FOR A DOMESTIC VIOLENCE VICTIM, WHO HAS BEEN SUBJECTED TO
	THE POWER AND CONTROL OF HER BATTERER. THE ADVOCATE INFORMS THE
	VICTIM OF HER OPTIONS AND SUPPORTS HER IN HER CHOICES. WE WORK
	WITH, RATHER THAN FOR, THE CLIENT. WE ALSO WORK WITH EMPLOYERS,
	LANDLORDS, SCHOOLS, AND OTHER PROVIDERS TO HELP THEM UNDERSTAND
	AND PROPERLY RESPOND TO THE VICTIM'S SITUATION. MANY VICTIMS FEEL
	ALONE AND HAVE BEEN ISOLATED FROM THEIR FAMILIES AND FRIENDS.
	OFTEN EMOTIONAL SUPPORT IS ONE OF THE MOST VALUABLE SERVICES WE
	CAN PROVIDE. WE ALSO EDUCATE VICTIMS ON THE COURT PROCESS AND GO
4c	(Code: ) (Expenses \$ 66,909 • including grants of \$ ) (Revenue \$
	CHILDREN'S THERAPY PROGRAM: FOR CHILDREN, HOME AND PARENTS ARE SUPPOSED
	TO BE SAFE PLACES AND PEOPLE. THE CONFUSION AND TRAUMA OF GROWING UP
	IN A VIOLENT HOUSEHOLD WHERE THE VIOLENCE IS PERPETRATED BY THE VERY
	PERSON WHO IS SUPPOSED TO PROTECT YOU, CAN HAVE PROFOUND EFFECTS UPON A
	CHILD. ARTEMIS CENTER SERVES THE YOUNGEST VICTIMS OF DOMESTIC VIOLENCE
	THROUGH INDIVIDUAL THERAPY. A VARIETY OF TECHNIQUES ARE USED TO HELP
	CHILDREN OVERCOME THE EFFECTS OF WITNESSING DOMESTIC VIOLENCE. WITHOUT
	SUCH TREATMENT, IT IS LIKELY THAT CHILDREN WILL EXPERIENCE SYMPTOMS
	SUCH AS DEPRESSION, LEARNING DIFFICULTIES, BEHAVIORIAL PROBLEMS,
	SUBSTANCE ABUSE, AND VIOLENT RELATIONSHIPS IN ADULTHOOD. TREATMENT CAN
	IMPROVE OR LESSER THE EFFECTS OF THE CYCLE OF VIOLENCE THAT MAY PLAGUE

4d Other program services (Describe in Schedule O.)

FAMILIES FOR GENERATIONS.

305,701. including grants of \$ Total program service expenses ▶

Form **990** (2014)

THERAPY

4e

IN 2014,

ARTEMIS CENTER CHILDREN'S

) (Revenue \$

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7.7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		\ \ <sub>\\\</sub>	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	

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# ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Form 990 (2014)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			3,7
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7.7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١.,		x
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
00	Schedule N, Part II	32		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			Х
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36		26		Х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del> </del>
30	Note. All Form 990 filers are required to complete Schedule O	38	х	
	1101017 W. 1 St. 11 000 Historia de l'organica to complete dell'oddie O	1 00		

Form 990 (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 24							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		37					
	any contributions that were not tax deductible as charitable contributions?	6a	Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b	Х					
_	were not tax deductible?							
	7 Organizations that may receive deductible contributions under section 170(c).							
	<ul> <li>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</li> <li>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</li> </ul>							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b	Х					
·	to file Form 8282?	7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders 11a							
D	Gross income from other sources (Do not net amounts due or paid to other sources against							
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
_	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
		Form	aan	(2014)				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37						
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v						
	The organization's CEO, Executive Director, or top management official	15a	Х	X					
b	Other officers or key employees of the organization	15b		Λ					
16 -	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16-		Х					
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		22					
b									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b							
S00	exempt status with respect to such arrangements? tion C. Disclosure	doi							
	List the states with which a copy of this Form 990 is required to be filed ▶OH								
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) (3)	wailah	ما.						
10	for public inspection. Indicate how you made these available. Check all that apply.	vanab	10						
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial						
	statements available to the public during the tax year.	· ····aii	Jidi						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
	JUDY STRNAD - 937-461-5091								
	310 W MONUMENT AVENUE 4TH FLOOR, DAYTON, OH 45402								

#### Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	not cl	Pos heck	more	than	one	(D) Reportable compensation	(E) Reportable	(F) Estimated amount of	
	hours per week (list any hours for related organizations	stee or director		nd a director/trus		on sated		from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related	
	below line)	Individu	Instituti	Officer	Key employee Highest compe employee		Former			organizations	
(1) STEVE WARGO	1.00	x		х				0.	0.	_	
CHAIR	1.00	^		Λ				0.	0.	0.	
(2) ELIZABETH HARDY, PHD	1.00	X						0.	0.	0.	
BOARD MEMBER (3) JOANIE HAVERSTICK	1.00	^						0.	0.	0.	
FIRST VICE CHAIR	1.00	X		х				0.	0.	0.	
(4) DEB FOX	1.00	Δ		Λ				· ·	· ·	· ·	
BOARD MEMBER	1.00	x						0.	0.	0.	
(5) MARY IRBY-JONES	1.00							•	<u> </u>		
BOARD MEMBER		x						0.	0.	0.	
(6) CRYSTAL WALKER	1.00										
BOARD MEMBER		х						0.	0.	0.	
(7) DAVID YOUNKIN	1.00										
DEVELOPMENT COMMITTEE CHAIR		Х		Х				0.	0.	0.	
(8) JAY GRANDFIELD	1.00										
SECRETARY/TREASURER		Х		Х				0.	0.	0.	
(9) SCOTT DAVIES	1.00										
BOARD MEMBER		Х						0.	0.	0.	
(10) JENNIFER BOCK	1.00							_	_	_	
BOARD MEMBER		Х						0.	0.	0.	
(11) JENNIE BUCKWALTER	1.00								_		
BOARD MEMBER	1 00	Х						0.	0.	0.	
(12) CONRAD DILLON	1.00							_	0		
BOARD MEMBER	1 00	Х						0.	0.	0.	
(13) TINA REZASH ROGAL	1.00	٠,,						_	0	_	
BOARD MEMBER	1 00	Х				_		0.	0.	0.	
(14) MATTHEW SCARR	1.00	X						0.	0.	0.	
BOARD MEMBER (15) PATTI SCHWARZTRAUBER	40.00	^				-		0.	0.	0.	
EXECUTIVE DIRECTOR	40.00	-		х				40,006.	0.	2,371.	
(16) JUDY STRNAD	40.00			21				40,000.	0.	2,3/1.	
EXECUTIVE DIRECTOR	10.00	1		Х				58,557.	0.	3,849.	
			$\vdash$					30,3376		5,045.	
		1									
	1					_		l .		- 000	

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week	(do box	not c	Pos heck ss pe	c) ition more rson		one h an	(D) Reportable compensation from	(E) Reportable compensatio	ation amoui			
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	tions		compensat from the organization and relate organization	
						×	1 0							
	Outs Andre							L	98,563.		0.		6,2	20
	Total from continuation sheets to Part VI								0.		0.		0,2	0.
d	Total (add lines 1b and 1c)							<b>•</b>	98,563.		0.		6,2	20.
2	Total number of individuals (including but n							no re	eceived more than \$100	,000 of reportab	le			
	compensation from the organization													(
_	5												Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>											3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	omp	ensa	atior	n and	d otl		the organization		4		X
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		X
	tion B. Independent Contractors													
	Complete this table for your five highest co the organization. Report compensation for								n the organization's tax		npens			
	(A) Name and business	address	NO	INC	3				( <b>B)</b> Description of s	ervices	С		C) nsatio	n
								_						
								-						
2	Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot lii	mite	d to		se lis	stec	d above) who received m	nore than				

432008 11-07-14

Form 990 (2014) DOMESTI
Part VIII | Statement of Revenue

		Check if Schodule O cont	oine a roonanaa	or note to any li	as in this Dort VIII			
		Check if Schedule O cont	ains a response	or note to any in	(A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b d e	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contribut  All other contributions, gifts, gran	1b 1c 1d ions) 1e	77,502. 83,658. 554,697.				
Contribu		similar amounts not included abo Noncash contributions included in lines <b>Total.</b> Add lines 1a-1f	1a-1f: \$	311,995. 45,360.	1.027.852.			
	2 a			Business Code				
Program Service Revenue	d e f	All other program service reve	enue					
	3 4	Investment income (including other similar amounts) Income from investment of ta	dividends, intere	est, and	21,914.			21,914.
	5	Royalties	(i) Real	(ii) Personal				
	b	Rental income or (loss)  Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
en	c c	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin	g events (not	<b>&gt;</b>				
Other Revenu		including \$ 83,6 contributions reported on line Part IV, line 18 Less: direct expenses Net income or (loss) from fund	1c). See a	101,048. 48,951.	52,097.			52,097.
	9 a	Gross income from gaming ac Part IV, line 19 Less: direct expenses	ctivities. See a b		32,037.			32,037.
	10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale	returns a b					
	11 a	Miscellaneous Revenu	ie	Business Code 900099	-917.	-917.		
	12	All other revenue  Total. Add lines 11a-11d  Total revenue. See instructions.		<b>&gt;</b>	-917. 1,100,946.	-917.	0	. 74,011.
43200 11-07	9 -14							Form <b>990</b> (2014)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon		-	mpiete column (7 y.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	4,985.	4,985.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	104 500	00 505	4 060	11 006
	trustees, and key employees	104,783.	88,795.	4,062.	11,926
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	C11 12F	F17 007	22 600	CO 550
7	Other salaries and wages	611,135.	517,887.	23,690.	69,558
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	100 405	00 710	4 241	10 /50
9	Other employee benefits	109,405.	92,712.	4,241.	12,452
10	Payroll taxes	53,324.	45,187.	2,067.	6,070
11	Fees for services (non-employees):				
а					
b		22 066	10 540	2 226	2 002
С	• • • • • • • • • • • • • • • • • • • •	23,966.	19,548.	2,336.	2,082
d	Lobbying				
e	, , , , , , , , , , , , , , , , , , ,				
f	Investment management fees				
g		11 066	10 054	12 212	12 600
	column (A) amount, list line 11g expenses on Sch O.)	44,966.	18,954.	13,313.	12,699.
12	Advertising and promotion	18,275.	4,222.	4,608.	9,445.
13	Office expenses	10,275.	4,222•	4,000.	3,443
14	Information technology				
15	Royalties	46,618.	33,447.	10,758.	2,413.
16	Occupancy	6,548.	4,846.	1,003.	699
17	Travel	0,540.	4,040.	1,003.	099.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to affiliates				
21 22	Payments to affiliates  Depreciation, depletion, and amortization	43,205.	33,073.	6,309.	3,823.
23		12,885.	9,864.	1,881.	1,140
23 24	Other expenses. Itemize expenses not covered	12,000.	7,004	1,001	I, I I I
<b>2</b> 4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	IN-KIND EXPENSES	45,360.	23,364.	0.	21,996
a h	MAINTENANCE, REPAIRS, &	39,387.	36,451.	0.	2,936
ט	MISCELLANEOUS	9,582.	3,070.	5,155.	1,357
d	LICENSE FEES	4,856.	1,444.	3,256.	156
	All other expenses	2,000	_,	3,2300	
25	Total functional expenses. Add lines 1 through 24e	1,179,280.	937,849.	82,679.	158,752
26	Joint costs. Complete this line only if the organization	_,,_,	,	,,	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 TOHOWING SOF 90-2 (ASC 908-720)				Form <b>990</b> (2014)

Form 990 (2014)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	230,689.	1	124,996.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	86,697.	3	79,349
4	Accounts receivable, net	12,424.	4	1,695
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ध्र	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
<b>₹</b>   8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	9,461.	9	9,567
10	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a  1,432,306. 601,873.			
1	Less: accumulated depreciation 10b 601,873.	840,093.	10c	830,433
11	Investments - publicly traded securities	685,472.	11	726,145
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,864,836.	16	1,772,185
17	Accounts payable and accrued expenses	90,504.	17	56,005
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္မ 22	Loans and other payables to current and former officers, directors, trustees,			
≣	key employees, highest compensated employees, and disqualified persons.			
Liabilities 8	Complete Part II of Schedule L		22	
_   23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	00 504	25	FC 00F
26	Total liabilities. Add lines 17 through 25	90,504.	26	56,005
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses	complete lines 27 through 29, and lines 33 and 34.	1 672 602		1 666 560
Enud Balances 27 28 29 29 29	Unrestricted net assets	1,672,602. 101,730.	27	1,666,562 49,618
<b>E</b> 28	Temporarily restricted net assets	101,730.	28	49,010
g   29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here			
0	and complete lines 30 through 34.			
8 30	Capital stock or trust principal, or current funds		30	
Net Assets or 30 31 35 32 32 33 33 33 33 33 33 33 33 33 33 33	Paid-in or capital surplus, or land, building, or equipment fund		31	
32 S	Retained earnings, endowment, accumulated income, or other funds	1,774,332.	32	1 716 100
33	Total net assets or fund balances	1,774,332.	33	1,716,180
34	Total liabilities and net assets/fund balances	1,004,030.	34	1,772,185

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1 1	00,9	146.
2		2		79,2	
	Total expenses (must equal Part IX, column (A), line 25)	3		$\frac{78,2}{78,3}$	331
3	Revenue less expenses. Subtract line 2 from line 1	4		$\frac{74,3}{74,3}$	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	5		$\frac{7}{20,1}$	
5	Net unrealized gains (losses) on investments			20,	.02.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u> </u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		1 7	16 1	0.0
Do	column (B))	10		16,1	100.
Pa	rt XII Financial Statements and Reporting				Х
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	x c	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	it		
	Act and OMB Circular A-133?		3	а	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audi	t 🗍		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	o	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

 $\begin{array}{c} \textbf{Employer identification number} \\ 31 - 1120194 \end{array}$ 

Pa	rt I	The Reason for Public Charity Status (All organizations must complete this part.) See instructions.						
he o	organi	ization is not a private found	ation because it is: (	For lines 1 through 11, o	heck only	one box.)		
1		A church, convention of ch	urches, or associatio	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E.)				
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organiz						the hospital's name.
		city, and state:						
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in						
_		section 170(b)(1)(A)(iv). (C		,	•	, 3		
6		A federal, state, or local gov	-	nental unit described in	section 17	70(b)(1)(A)	(v).	
	X	An organization that norma	-					nublic described in
•		section 170(b)(1)(A)(vi). (Co	•	and part of its support	rom a gov	ommonta	unit of from the general	pablic accorded in
8		A community trust describe	•	(1)(A)(vi) (Complete Par	+ II \			
9		An organization that norma				contribution	one mambarehin faas a	nd gross receipts from
9		activities related to its exen	•	•	-			-
			•	·				-
		income and unrelated busin See section 509(a)(2). (Cor		(less section of reak) if	om busine	sses acqu	illed by the organization	arter durie 30, 1973.
10		An organization organized a	. ,	ively to toot for public or	ofaty Can	naction EC	)(/a)/4)	
11	H	•	•	•	•			nurnages of one or
• •		An organization organized a more publicly supported organization	· ·	•	•		•	
			•					FIECK THE DOX III
_		lines 11a through 11d that	• •			•	, ,	r airrin a
а		Type I. A supporting orga		•				
		the supported organization			a majority (	or the alree	ctors or trustees of the s	supporting
		organization. You must o	•		4: · · · · · · · · · · · · · · · · ·			
D		Type II. A supporting orga	· ·					-
		control or management o			ame perso	ons that co	ontrol or manage the sup	рропеа
		organization(s). You mus	- ·			ula a sa dula sa		1241-
С		Type III functionally inte	-				• •	ea with,
		its supported organization		· ·				(-)
a		Type III non-functionally						
		that is not functionally int	-	•	-		-	iveness
		requirement (see instructi	·	-				
е		Check this box if the orga					i Type i, Type ii, Type iii	
_		functionally integrated, or						
Т		r the number of supported o						
9		ride the following information  Name of supported	i about the supporte		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
	,	organization	(-7	(described on lines 1-9	listed i	n your	support (see	other support (see
				above or IRC section	governing of Yes	No No	Instructions)	Instructions)
				(see instructions))	103	110		
- Ota								

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1,353,889.	1,204,975.	1,216,849.	1,084,053.	1,027,852.	5,887,618.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1,353,889.	1,204,975.	1,216,849.	1,084,053.	1,027,852.	5,887,618.		
	The portion of total contributions	, ,	, ,	, ,	. ,	, ,	<u> </u>		
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	l (f)								
6	Public support. Subtract line 5 from line 4.						5,887,618.		
	etion B. Total Support						3,007,010.		
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
	Amounts from line 4	1,353,889.	1,204,975.	1,216,849.	1,084,053.	1,027,852.	5,887,618.		
	Gross income from interest,	_,==,==,	_,,	_,,	_,,	_,:=:,:=:	-,,		
Ū	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	15,503.	13,339.	4,526.	21,789.	21,914.	77,071.		
a	Net income from unrelated business	23,333	20,0000	1,0200		22,3210	,,,,,,,		
3	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	·	7,310.	17,035.	25,444.	1,735.	-917 <b>.</b>	50,607.		
44	assets (Explain in Part VI.)	7,510.	17,033.	25,111.	±,755•	2 ± 7 •	6,015,296.		
12	Gross receipts from related activities,	oto (soo instructio	ne)			12	0,013,230.		
	First five years. If the Form 990 is for	•	,	t fourth or fifth to					
		-			•				
Sec	organization, check this box and stop ction C. Computation of Publ	ic Support Pe	rcentage						
	Public support percentage for 2014 (I					14	97.88 %		
	Public support percentage from 2013					15	98.82 %		
	33 1/3% support test - 2014. If the o								
	stop here. The organization qualifies	•		•		•	<b>►</b> X		
b	33 1/3% support test - 2013. If the o						······		
~	and <b>stop here.</b> The organization qual						<b>▶</b> □		
179	10% -facts-and-circumstances tes						or more		
174	and if the organization meets the "fac								
	meets the "facts-and-circumstances"			=	•	-	Lation		
h	10% -facts-and-circumstances tes	-			-		10% or		
ū									
	more, and if the organization meets the				-				
10	organization meets the "facts-and-circ								
18	Private foundation. If the organization	n dia not check a l	box on line 13, 16a	a, 100, 1/a, or 1/b	, check this box a	ind see instructions	<u> </u>		

Schedule A (Form 990 or 990-EZ) 2014

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and		` ,	<u> </u>	, ,	1 ,	\
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3 received						
L	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support				1	1	
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi:	zation,
	check this box and stop here						<b>&gt;</b>
Sec	ction C. Computation of Public	Support Pe	ercentage				
15	Public support percentage for 2014 (lin	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2013	Schedule A, Part	t III, line 15			16	%
Sec	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 201	4 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	013 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2014. If the o					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2013. If the o						
	line 18 is not more than 33 1/3%, chec	· ·			•	•	
20	Private foundation. If the organization						

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI. including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.

- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	<del>1</del> a		
	4b		
	4c		
	5a		
	Ju		
	5b		
	5c		
	6		
	7		
	•		
	8		
	9a		
	9b		
	0-		
	9с		
	10a		
	10b		
_			

Pa	T IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	'		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	:)_	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	<b>5</b>
1	Check here if the organization satisfied the Integral Part Test as a qualifying			uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

Par	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)			
Secti	ion D -	Distributions		,	Current Year		
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes				
2	Amou						
	organizations, in excess of income from activity						
3	Admir						
4	Amou	nts paid to acquire exempt-use assets					
5		ied set-aside amounts (prior IRS approval required)					
6		distributions (describe in <b>Part VI</b> ). See instructions.					
7		annual distributions. Add lines 1 through 6.					
8		putions to attentive supported organizations to which the	ne organization is responsive	 e			
•		de details in <b>Part VI</b> ). See instructions.	no organization to respondent				
9	\i	outable amount for 2014 from Section C, line 6					
10		B amount divided by Line 9 amount					
10	LIIIC	amount divided by Line 3 amount	(i)	(ii)	(iii)		
			Excess Distributions	Underdistributions	Distributable		
Secti	ion E -	Distribution Allocations (see instructions)		Pre-2014	Amount for 2014		
1	Distrik	outable amount for 2014 from Section C, line 6		110 2011	7 and and 101 EU 17		
2		rdistributions, if any, for years prior to 2014					
-		onable cause required-see instructions)					
3	•	es distributions carryover, if any, to 2014:					
	LACES	is distributions carryover, if any, to 2014.					
<u>a</u> b							
c d							
	From	2013					
		of lines 3a through e					
		ed to underdistributions of prior years					
		ed to 2014 distributable amount					
<u> </u>		over from 2009 not applied (see instructions)					
		inder. Subtract lines 3g, 3h, and 3i from 3f.					
4		outions for 2014 from Section D,					
	line 7:	•					
		ed to underdistributions of prior years					
		ed to 2014 distributable amount					
		inder. Subtract lines 4a and 4b from 4.					
5		ining underdistributions for years prior to 2014, if					
		Subtract lines 3g and 4a from line 2 (if amount					
	_	er than zero, see instructions).					
6		ining underdistributions for 2014. Subtract lines 3h					
		b from line 1 (if amount greater than zero, see					
		ctions).					
7	Exces	ss distributions carryover to 2015. Add lines 3j					
	and 4						
8	Break	down of line 7:					
а							
b							
С							
d	Exces	ss from 2013					
_	Tyes-	o from 2014					

Schedule A (Form 990 or 990-EZ) 2014

# ARTEMIS CENTER FOR ALTERNATIVES TO

Schedule A	(Form 990 or 990-EZ) 2014 DOMESTIC VIOLENCE	31-1120194 Page 8
Part VI	(Form 990 or 990-EZ) 2014 DOMESTIC VIOLENCE  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	r 17b: and Part III. line 12.
	Also complete this part for any additional information. (See instructions).	
	Also complete this part for any additional information. (See instructions).	
-		
<u></u>		

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

**Employer identification number** 31-1120194

Pai	rt I	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6.		
			(a) Donor advised funds	(1	b) Funds and other accounts
1	Total	number at end of year			
2	Aggre	gate value of contributions to (during year)			
3	Aggre	gate value of grants from (during year)			
4	Aggre	gate value at end of year			
5	Did th	e organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed fun	ds
	are th	e organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did th	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used c	only
		aritable purposes and not for the benefit of the donor o			
	imper	missible private benefit?			Yes No
Pai	rt II	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, I	Part IV,	line 7.
1	Purpo	se(s) of conservation easements held by the organizati	on (check all that apply).		
		Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	torically	important land area
		Protection of natural habitat	Preservation of a cer	tified his	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a co	onservation easement on the last
	day o	f the tax year.			
					Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic str	ucture included in (a)		2c
d	Numb	er of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture	
	listed	in the National Register			2d
3		er of conservation easements modified, transferred, rel		e organ	ization during the tax
	year 🕽	<b>-</b>			
4	Numb	er of states where property subject to conservation ea	sement is located >		
5	Does	the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violati	ons, and enforcement of the conservation easements if	t holds?		Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting,			
7	Amou	nt of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the ye	ear ▶ \$
8	Does	each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	D(h)(4)(B	B)(i)
	and s	ection 170(h)(4)(B)(ii)?			Yes No
9	In Par	t XIII, describe how the organization reports conservati	on easements in its revenue and expens	e stater	nent, and balance sheet, and
	includ	e, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the org	ganization's accounting for
		rvation easements.			
Pai	rt III	Organizations Maintaining Collections of	f Art, Historical Treasures, or C	Other S	Similar Assets.
		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the	organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment ar	nd balance sheet works of art,
	histor	ical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	ance of	public service, provide, in Part XIII,
	the te	xt of the footnote to its financial statements that descri	bes these items.		
b	If the	organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	nt and b	alance sheet works of art, historical
	treasu	res, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	ublic ser	rvice, provide the following amounts
	relatir	g to these items:			
	(i) R	evenue included in Form 990, Part VIII, line 1			
					k 4
2	If the	organization received or held works of art, historical tre	asures, or other similar assets for financia	al gain,	provide
	the fo	llowing amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Rever	nue included in Form 990, Part VIII, line 1			<b>&gt;</b> \$
b		: 1 1 1: E 000 B 1V			<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	collections of A	rt, Histo	rical Tr	easures,	or Othe	r Similar	Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check a	any of the	following tha	at are a si	gnificant us	e of its	collection i	tems
	(check all that apply):									
а	Public exhibition	d		an or exc	hange progra	ams				
b	Scholarly research	е	O <sub>1</sub>	ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how the	y further t	he organizati	on's exer	npt purpose	e in Par	t XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of t	he organi	zation's co	ollection?			$\square$	Yes	☐ No
Pai	t IV Escrow and Custodial Arran								ine 9, or	
	reported an amount on Form 990, Par	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi	ian or other intermed	diary for co	ontribution	ns or other as	sets not	included			
	on Form 990, Part X?							$\square$	Yes	O No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						. 1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fe							C	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanation	has been	provided in	Part XIII				
Pai	t V Endowment Funds. Complete i	f the organization an	swered "\	es" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Current year	<b>(b)</b> Prid	or year	(c) Two yea	rs back (	<b>d)</b> Three yea	rs back	(e) Four ye	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curi	rent year end balanc	e (line 1g,	column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%	<u>.</u>							
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held a	ınd administe	ered for th	ne organizat	ion		
	by:								Υ	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations									
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedu	le R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	nds.						
Pai	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" to Form 990	, Part IV, I	ine 11a. S	ee Form 990	, Part X, I	ine 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulated		(d) Book v	/alue
		basis (investn	nent)		(other)	dep	reciation			
1a	Land				9,610.					,610.
	Buildings				9,316.		23,017			,299.
	Leasehold improvements				3,425.	1	.07,002			,423.
d	Equipment			11	9,955.		71,854	1.	48	,101.
<u>e</u>	Other									
Tota	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X, column	(B), line 1	10c.)			<b>•</b>	830	<u>,433.</u>

Schedule D (Form 990) 2014

31-1120194 Page 3

(a) Docorie	Complete if the organization answered "Yes"	to Form 990, Part IV,	ine 11b. See Form 990	, Part X, line 12.	
(a) Descrip	ption of security or category (including name of security)	(b) Book value			d-of-year market value
1) Financi	ial derivatives				
	/-held equity interests				
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments - Program Related.				
	Complete if the organization answered "Yes"	to Form 990, Part IV,	ine 11c. See Form 990	, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or er	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.				
	Complete if the organization answered "Yes"	to Form 990, Part IV,	ine 11d. See Form 990	, Part X, line 15.	
				•	1
	(a)	Description		,	(b) Book value
(1)	(a)	Description		, ,	(b) Book value
(2)	(a)	Description		,	(b) Book value
(2)	(a)	Description		,	(b) Book value
(2) (3) (4)	(a)	Description		,	(b) Book value
(2) (3) (4) (5)	(a)	Description			(b) Book value
(2) (3) (4) (5) (6)	(a)	Description			(b) Book value
(2) (3) (4) (5) (6) (7)	(a)	Description			(b) Book value
(2) (3) (4) (5) (6) (7) (8)	(a)	Description			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)					(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	umn (b) must equal Form 990, Part X, col. (B) lin				(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.	e 15.)			
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Colument X)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)			
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Colument X)  1. (1) Fee	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Columna X  1. (1) Fecularity (2) (3)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Columbia) Part X  1. (1) Fec. (2) (3) (4)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Column of Column of Colum	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column A) Part X  1. (1) Fec (2) (3) (4) (5) (6)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columbia) Part X  1. (1) Fecces (2) (3) (4) (5) (6) (7)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columbia) Part X  1. (1) Fecces (2) (3) (4) (5) (6) (7) (8)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)	ine 11e or 11f. See For		
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columbia) Part X  1. (1) Fed (2) (3) (4) (5) (6) (7) (8) (9)	umn (b) must equal Form 990, Part X, col. (B) lin  Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	e 15.)to Form 990, Part IV,	ine 11e or 11f. See For		

4c

1,179,280.

Sche	edule D (Form 990) 2014 DOMESTIC VIOLENCE			31	1120194 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial S	tatements With	Revenue per R	eturn	1.
	Complete if the organization answered "Yes" to Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,121,128.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	20,182.		
b	Donated services and use of facilities	2b			
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	20,182.
3	Subtract line 2e from line 1			3	1,100,946.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			5	1,100,946.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements With	Expenses per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	1,179,280.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	, ,			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			_
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,179,280.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	, .			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			

#### Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X, LINE 2:

c Add lines 4a and 4b

ACCOUNTING FOR UNCERTAINTY IN INCOME TAX - THE ORGANIZATION HAS ADOPTED ACCOUNTING RULES THAT PRESCRIBE WHEN TO RECOGNIZE, AND HOW TO MEASURE, FINANCIAL STATEMENT EFFECTS OF INCOME TAX POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, ON ITS INCOME TAX RETURNS. THESE RULES REQUIRE MANAGEMENT TO EVALUATE THE LIKELIHOOD THAT, UPON EXAMINATION BY RELEVANT TAXING JURISDICTIONS, THOSE INCOME TAX POSITIONS WOULD BE SUSTAINED. BASED ON THAT EVALUATION, THE ORGANIZATION ONLY RECOGNIZES THE MAXIMUM BENEFIT OF EACH INCOME TAX POSITION THAT IS MORE THAN 50% LIKELY OF BEING SUSTAINED. TO THE EXTENT THAT ALL OR A PORTION OF THE BENEFITS OF AN INCOME TAX POSITION ARE NOT RECOGNIZED, A LIABILITY WOULD BE RECOGNIZED FOR THE UNRECOGNIZED BENEFITS, ALONG WITH ANY INTEREST AND PENALTIES THAT WOULD

Part XIII   Supplemental Information (continued)								
RESULT FROM DISALLOWANCE OF THE POSITION. SHOULD ANY SUCH PENALTIES AND								
INTEREST BE INCURRED, THEY WOULD BE RECOGNIZED AS OPERATING EXPENSES.								
BASED ON ITS REVIEW, MANAGEMENT DOES NOT BELIEVE THE ORGANIZATION HAS								
TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS, INCLUDING ANY POSITION THAT								
WOULD PLACE THE ORGANIZATION'S EXEMPT STATUS IN JEOPARDY AS OF DECEMBER								
31, 2014. THE FEDERAL AND STATE INCOME TAX RETURNS OF THE ORGANIZATION FOR								
2011, 2012, AND 2013 ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES,								
GENERALLY FOR THREE YEARS AFTER THEIR FILING DATE.								

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

ARTEMIS CENTER FOR ALTERNATIVES TO Emplo

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

DOMESTIC VIOLENCE 31-1120194

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not

Part I required to complete this part	Complete if the organization answe t.	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais     A	e Solicita f Solicita g Special	tion of tion of fundra	non-g gover aising	overnment grants nment grants events		
<ul> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	art VII) or entity in connection with position with providuals or entities (fundraisers) purs	rofess	ional f	undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<b>•</b>			
3 List all states in which the organizatio or licensing.			outions	s or has been notified	d it is exempt from re	egistration

432081 08-28-14 Schedule G (Form 990 or 990-EZ) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014 DOMESTIC VIOLENCE Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro			events with gross receip	ts greater than \$5,000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			~~~		2	(add col. (a) through		
			GALA	BREAKFAST	3	col. <b>(c)</b> )		
ne			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	85,108.	40,664.	58,934.	184,706.		
ď	•		,	,	,			
	2	Less: Contributions	16,245.	16,434.	50,979.	83,658.		
	3	Gross income (line 1 minus line 2)	68,863.	24,230.	7,955.	101,048.		
	4	Cash prizes						
	_	Namanah mima						
SS	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs						
Exp								
ect	7	Food and beverages						
ä								
		Entertainment	34,455.	10,511.	3,985.	48,951.		
	9 10	Other direct expenses  Direct expense summary. Add lines 4 through		•	· · ·	48,951.		
		Net income summary. Subtract line 10 from li	. ,		_	52,097.		
Pa						0=700.0		
		\$15,000 on Form 990-EZ, line 6a.						
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Revenue			(a) Birigo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))		
Rev								
_	1	Gross revenue						
ses	2	Cash prizes						
pen	3	Noncash prizes						
Ä	_							
Direct Expenses	4	Rent/facility costs						
_	_	Other direct eveness						
	3	Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>			
_								
		ter the state(s) in which the organization condu	· · · · -	states?		Yes No		
	a Is the organization licensed to conduct gaming activities in each of these states? Yes No b If "No," explain:							
~								
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax	year?	Yes No		
b	If "	Yes," explain:						
	_							

432082 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

## ARTEMIS CENTER FOR ALTERNATIVES TO

Sch	nedule G (Form 990 or 990-EZ) 2014 DOMESTIC VIOLENCE 31-3	L120	194	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	└── No
	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility			%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address >			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	of If "Yes," enter the amount of gaming revenue received by the organization   and the amount of gaming revenue retained by the third party   If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to			<b>—</b>
ı	retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	🖳	Yes	└── No
Б	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	ines 9,	9b, 10	Ob, 15b,
-				

# ARTEMIS CENTER FOR ALTERNATIVES TO

Schedule G (Form 990 or 990-EZ) DOMESTIC VIOLENCE	31-1120194 Page 4
Schedule G (Form 990 or 990-EZ) DOMESTIC VIOLENCE  Part IV Supplemental Information (continued)	•

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

ARTEMIS CENTER FOR ALTERNATIVES TO Name of the organization DOMESTIC VIOLENCE

**Employer identification number** 31-1120194

Part I Types of Property							
	(a)	(b)	(c)	(0	•		
	Check if	Number of contributions or	Noncash contribution	Method of o		_	
	applicable		amounts reported on Form 990, Part VIII, line 1g	noncash contril	oution ar	nount	:S
1 Art - Works of art		Itomo communica	1 01111 000,1 a.e viii, iii e 1g				
2 Art - Historical treasures							
3 Art - Fractional interests							
4 Books and publications							
5 Clothing and household goods			25,721.	AUDIT			
6 Cars and other vehicles							
7 Boats and planes							
8 Intellectual property							
9 Securities - Publicly traded							
10 Securities - Closely held stock							-
11 Securities - Partnership, LLC, or							
trust interests  12 Securities - Miscellaneous							
13 Qualified conservation contribution -							
Historic structures							
14 Qualified conservation contribution - Other							
15 Real estate - Residential							
16 Real estate - Commercial							
17 Real estate - Other							
***************************************			8,139.	AUDIT			
<ul><li>19 Food inventory</li><li>20 Drugs and medical supplies</li></ul>			0,133.	110011			
21 Taxidermy							
***************************************							
24 Archeological artifacts 25 Other ► (ADVERTISING/S)		0	11,500.	AUDIT			
	25	-	11,500.	HODII			
`							
27 Other ()							
28 Other ► ( ) 29 Number of Forms 8283 received by the orga	nization durin	a the text year for a	antributions				
for which the organization completed Form							
for which the organization completed Forms	5265, Part IV,	Donee Acknowled	gement 29			Yes	No
<b>30a</b> During the year, did the organization receive	by contribution	on any proporty ro	ported in Part I lines 1 three	igh 28, that it		162	NO
must hold for at least three years from the d	•	• • • •		- ·			
					30a		x
exempt purposes for the entire holding perio					30a		
<ul><li>b If "Yes," describe the arrangement in Part II</li><li>31 Does the organization have a gift acceptance</li></ul>		oguiros tha raviou	of any non standard contrib	outions?	24		x
					31		-25
32a Does the organization hire or use third partie		_			200		x
					32a		
b If "Yes," describe in Part II.	in columns (-)	for a tupo of musical	why for which call was (a) !	haalaad			
33 If the organization did not report an amount	iii Colultiii (C)	ioi a type oi prope	rty for writeri column (a) is c	HEUNEU,			
describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

# ARTEMIS CENTER FOR ALTERNATIVES TO

Schedule M	(Form 990) (2014) DOMESTIC VIOLENCE	31-1120194	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combinis part for any additional information.	, and whether the organiza bination of both. Also com	ition

432142 08-12-14

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2014

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

ARTEMIS CENTER FOR ALTERNATIVES TO Emplo

ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31-1120194

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ADVOCATES. OF THOSE, 100% AGREED THEY WOULD UTILIZE THE PLAN IF FEELING

UNSAFE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH THEM TO COURT WHEN NEEDED. WE HAVE LIMITED DIRECT MATERIAL

ASSISTANCE (FUNDS TO CHANGE DOOR LOCKS OR PURCHASE BUS TICKETS,

FOR EXAMPLE) THAT WE PROVIDE ALSO. 2,531 CLIENTS WERE SERVED BY OUR

ADVOCACY PROGRAM IN 2014.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SERVED 103 CHILDREN WHO HAD WITNESSED DOMESTIC VIOLENCE AS WELL AS 76

OF THEIR CAREGIVERS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FAMILY VIOLENCE COLLABORATIVE ("FVC"): WHILE OTHER ARTEMIS CENTER

PROGRAMS PROVIDE DIRECT SERVICE TO VICTIMS, THE FVC WORKS BEHIND THE

SCENES TO STRENGHTEN THE COMMUNITY RESPONSE TO DOMESTIC VIOLENCE. IN

COLLABORATION WITH LAW ENFORCEMENT, THE COURTS, AND OTHER AGENCIES, THE

FVC DIRECTOR HAS TAKEN THE LEAD IN ESTABLISHING GUIDLINES AND PROTOCOLS

FOR REPORTING, INVESTIGATING, AND PROSECUTING DOMESTIC VIOLENCE CASES.

THE MONTGOMERY COUNTY DOMESTIC VIOLENCE HOMICIDE REVIEW COMMITTEE,

CONVENED BY THE FVC, EXAMINES CASES TO EVALUATE WHAT THE COMMUNITY CAN

LEARN FROM THESE TRAGEDIES. THERE ARE SEVERAL OTHER GROUPS IN THE

COMMUNITY THAT ARE WORKING TO IMPROVE THE RESPONSE TO DOMESTIC VIOLENCE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014)

Name of the organization ARTEMIS CENTER FOR ALTERNATIVES TO

DOMESTIC VIOLENCE

Employer identification number 31-1120194

AND REDUCE ITS OCCURRENCE; THE FVC STAFFS MANY OF THESE GROUPS AND IS
THE GLUE THAT HOLDS THESE EFFORTS TOGETHER.

EXPENSES \$ 100,265. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CHILDREN SERVICES COLLABORATIVE PROJECT: ARTEMIS CENTER WAS ONE OF THE

FIRST DOMESTIC VIOLENCE AGENCIES IN THE COUNTY TO LOCATE AN ADVOCATE IN

THE LOCAL CHILD WELFARE OFFICE, APPROXIMATELY 15 YEARS AGO. THIS

PROJECT HAS BEEN HIGHLY SUCCESSFUL AND HAS BEEN REPLICATED BY OTHER

AGENCIES ACROSS THE NATION. THIS ADVOCATE WORKS CLOSELY WITH

CASEWORKERS ON CASES INVOLVING BOTH DOMESTIC VIOLENCE AND CHILD ABUSE

OR NEGLECT. THE EFFORT IS MADE TO KEEP THE NON-VIOLENT PART OF THE

FAMILY TOGETHER AS MUCH AS POSSIBLE, AVOIDING FOSTER PLACEMENT WHENEVER

IT IS SAFE TO DO SO. THIS ADVOCATE ALSO PROVIDES TRAINING FOR CHILDREN

SERVICES STAFF AND FACILITATES AN EDUCATION GROUP FOR MOTHERS INVOLVED

WITH THE CHILD PROTECTION AGENCY. 200 CLIENTS WERE SERVED IN 2014.

EXPENSES \$ 85,085. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

JOB CENTER OUTREACH ADVOCATE: THIS PROGRAM WAS DESIGNED TO HELP VICTIMS
WHO ARE ISOLATED AND CONTROLLED BY THEIR PARTNERS TO ESTABLISH CONTACT
WITH AN ADVOCATE IN A SAFE ENVIRONMENT. A VICTIM MAY NOT BE PERMITTED
TO VISIT A SOCIAL SERVICE AGENCY, BUT SHE CAN GET AWAY TO SIGN UP FOR
WELFARE BENEFITS. WHILE AT THE OFFICE, SHE CAN ACCESS ARTEMIS CENTER
SERVICES SAFELY. HAVING AN ADVOCATE ON SITE ALSO IMPROVES REFERRALS
FROM JOB AND FAMILY SERVICES. THIS ADVOCATE TRAINS JOB CENTER STAFF TO
IDENTIFY DOMESTIC VIOLENCE AND HOW TO PROPERLY AND SAFELY RESPOND TO A
VICTIM. THE ADVOCATE ALSO ASSISTS VICTIMS IN OBTAINING WAIVERS FROM
WORK REQUIREMENTS IN ORDER TO ATTEND COURT HEARINGS. LIKE OTHER

ARTEMIS CENTER ADVOCATES, THIS INDIVIDUAL PROVIDES SUPPORT, SAFETY

Name of the organization ARTEMIS CENTER FOR ALTERNATIVES TO DOMESTIC VIOLENCE

Employer identification number 31-1120194

PLANNING, MATERIAL ASSISTANCE, REFERRALS, AND ASSISTANCE WITH COURT

PROCEEDINGS. 153 CLIENTS WERE SERVED IN 2014.

EXPENSES \$ 58,088. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MISCELLANEOUS PROGRAM SERVICES

EXPENSES \$ 62,263. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

THE FINANCE COMMITTEE REVIEWED THE FORM 990 ALONG WITH EXECUTIVE DIRECTOR

AND FINANCE DIRECTOR (JUDY STRNAD, LISA ARLT, RESPECTIVELY). A DRAFT OF THE

FORM 990 IS ALSO EMAILED TO ALL BOARD MEMBERS, FOR THEIR REVIEW AND

APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

MANAGEMENT HAS GENERAL KNOWLEDGE OF POSSIBLE RISKS/VENDORS. ALL EMPLOYEES,
OFFICERS, AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANNUALLY ANY POTENTIAL
CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION USES EMPLOYMENT COMPARISONS AND UTILIZES A VOLUNTEER WHO
OWNS AN INDEPENDENT HUMAN RESOURCES AGENCY TO REVIEW COMPARABLES OF
SALARIES OF SIMILAR SIZED AGENCIES AND BUDGETS.

FORM 990, PART VI, SECTION C, LINE 19:

THE DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT - THE BOARD OF DIRECTORS HAS
432212
08-27-14
Schedule O (Form 990 or 990-EZ) (2014)

## Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

● If you a	re filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box			X
<ul><li>If you a</li></ul>	re filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).		
Do not co	mplete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	sly filed Fo	rm 8868.	
	<b>c filing <sub>(e-file)</sub> .</b> You can electronically file Form 8868 if y					poration
required t	o file Form 990-T), or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically f	ile Form 8	868 to request an	extension
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for	Transfers /	Associated With C	Certain
Personal I	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	ctronic filing of this	s form,
visit www.	irs.gov/efile and click on e-file for Charities & Nonprofits	-				
Part I	Automatic 3-Month Extension of Time	. Only s	submit original (no copies nee	eded).		
A corpora	tion required to file Form 990-T and requesting an autor	natic 6-mc	onth extension - check this box and	complete		
Part I only	,				]	<b>▶</b> □
All other o	orporations (including 1120-C filers), partnerships, REM	ICs, and ti	rusts must use Form 7004 to reques	st an exten	sion of time	
to file inco	ome tax returns.			Enter file	er's identifying nu	umber
Type or	Name of exempt organization or other filer, see instru-	ctions.		Employe	r identification nur	mber (EIN) or
print	ARTEMIS CENTER FOR ALTERNAT		TO			
	DOMESTIC VIOLENCE				31-11201	.94
File by the due date for	Number, street, and room or suite no. If a P.O. box, so	ee instruct	tions.	Social se	curity number (SS	SN)
filing your return. See	310 W MONUMENT AVENUE 4TH F					,
instructions.	City, town or post office, state, and ZIP code. For a fo	reign add	lress, see instructions.			
	DAYTON, OH 45402	Ü				
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1
		•	,			···· <u> </u>
Application	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individual)			09
Form 990	PF	04	Form 5227			10
Form 990	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	T (trust other than above)	06	Form 8870			12
	JUDY STRNAD					
• The bo	oks are in the care of ▶ 310 W MONUMENT	AVENU	JE 4TH FLOOR - DAY	TON,	OH 45402	
	one No. ▶ 937-461 <del>-5091</del>		Fax No. ▶			
-	rganization does not have an office or place of business	s in the Un				<b>▶</b> □
	s for a Group Return, enter the organization's four digit (					. check this
box ▶ [	. If it is for part of the group, check this box					
	quest an automatic 3-month (6 months for a corporation					
	3 T C T C T C T C T C T C T C T C T C T		tion return for the organization name		The extension	
is fo	or the organization's return for:	J	3			
	X calendar year 2014 or					
<b></b>	tax year beginning	, an	d ending			
•	, , , , , , , , , , , , , , , , , , , ,		<u> </u>		_	
2 If th	e tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	n	
	Change in accounting period					
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax, less any			
	refundable credits. See instructions.	, ·	and to the same say, took arry	За	\$	0.
	is application is for Forms 990-PF, 990-T, 4720, or 6069	enter an	v refundable credits and	54	7	
	mated tax payments made. Include any prior year overp	•		3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa			30	Ψ	
	using EFTPS (Electronic Federal Tax Payment System).			3с	\$	0.
	Ising EFTPS (Electronic Federal Tax Payment System). S If you are going to make an electronic funds withdrawal				<u> </u>	
instruction.		(an <del>c</del> or ue	big with this i Offit 6000, See FOFFI 6	J-JJ-LU äl	14 1 01111 00 / 3-EO	ioi payiileiil

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)

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